Summary of Consolidated Financial Results for the First Quarter Ending of the Fiscal Year June 30, 2023 [Based on IFRS]

November 10, 2022

Company name: ZERO CO., LTD. Stock Exchange Listing: Tokyo

Stock code: 9028 URL: http://www.zero-group.co.jp/

Representative: President & CEO Takeo Kitamura
Inquiries: Director and Manager of Group Strategies Headquarters Toshihiro Takahashi TEL 044-520-0106

Scheduled Date of Submission of Quarterly Report: Scheduled date to commence dividend payments:

Preparation of supplementary material on quarterly financial results: No Holding of quarterly financial results meeting: No

(Amounts less than one million yen are rounded down)

1. Consolidated financial results for the first quarter ending of the fiscal year June 30, 2023 (From July 1, 2022 to September 30, 2022)

November 11, 2022

(1) Consolidated operating results (cumulative)

(Percentages indicate year-on-year changes)

| | Sales revenue | | Operating i | ncome | Profit befo | ore tax | Quarterly | income | Profit attrib equity shar of the co | eholders | Total compincome of | prehensive the quarter |
|----------------|-----------------|------|-----------------|-------|-----------------|---------|--------------------|--------|---|----------|---------------------|---------------------------|
| | Millions of yen | % | Millions of yen | % | Millions of yen | % | Millions of yen | % | Millions of yen | % | Millions of yen | % |
| 1Q FY2022/2023 | 33,787 | 56.4 | 1,214 | 93.5 | 1,221 | 91.6 | 815 | 112.1 | 810 | 106.2 | 906 | 298.8 |
| 1Q FY2021/2022 | 21,596 | 0.8 | 627 | Δ59.9 | 637 | Δ59.4 | 384 | Δ65.1 | 392 | Δ64.3 | 227 | $\Delta 79.4$ |

| | Basic quarterly earnings per share | Diluted quarterly earnings per share |
|----------------|------------------------------------|--------------------------------------|
| | Yen | Yen |
| 1Q FY2022/2023 | 48.13 | 48.13 |
| 1Q FY2021/2022 | 23.38 | 23.37 |

(2) Consolidated financial position

| | Total assets | Total assets Total capital | | Equity ratio attributable to equity shareholders of the company | |
|----------------|-----------------|----------------------------|-----------------|---|--|
| | Millions of yen | Millions of yen | Millions of yen | % | |
| 1Q FY2022/2023 | 55,769 | 31,146 | 30,595 | 54.9 | |
| FY2021/2022 | 54,895 | 30,614 | 30,067 | 54.8 | |

2. Cash dividends

| | Annual dividends per share | | | | | | | | | |
|-------------|----------------------------|-----------------|-----------------|-----------------|-------|--|--|--|--|--|
| | 1st quarter-end | 2nd quarter-end | 3rd quarter-end | Fiscal year-end | Total | | | | | |
| | Yen | Yen | Yen | Yen | Yen | | | | | |
| FY2021/2022 | | 15.00 | | 22.70 | 37.70 | | | | | |
| FY2022/2023 | | | | | | | | | | |
| FY2022/2023 | | 15.00 | | 25.20 | 40.20 | | | | | |
| (forecast) | | | | | | | | | | |

(Note) Amendment from the most recently announced dividend forecast: No

3. Forecast of consolidated financial results for the year ending June 30, 2023 (From July 1, 2022 to June 30, 2023)

(Percentages indicate year-on-year changes)

| | Sales revenue | | e Operating income I | | Profit before | Profit before tax | | Profit attributable to equity shareholders of the company | | per share |
|-----------|-----------------|-----|----------------------|-----|-----------------|-------------------|-----------------|---|--|-----------|
| | Millions of yen | % | Millions of yen | % | Millions of yen | % | Millions of yen | % | | Yen |
| Full year | 109,000 | 1.8 | 4,200 | 7.3 | 4,200 | 6.4 | 2,700 | 6.5 | | 160.67 |

(Note) Revisions from the most recently released business forecast: No

×(Note)

(1) Changes in significant subsidiary companies during the current quarter (Changes in the specific subsidiary companies following changes in the scope of consolidation): No

New — Co. (Company name), Exclusions — Co. (Company name)

(2) Changes in accounting policies, changes in accounting estimates

① Changes in the accounting policies required by IFRS
 ② Changes in the accounting policies due to other reasons
 ③ Changes in the accounting estimates
 : No

(3) Number of issued shares (common shares)

① Total number of issued shares at the end of the period (including treasury shares)

② Number of treasury shares at the end of the period

③ Average number of shares during the period (total up to this quarter)

| 1Q FY2022/2023 | 17,560,242 shares | FY2021/2022 | 17,560,242 shares |
|----------------|-------------------|----------------|-------------------|
| | | | |
| 1Q FY2022/2023 | 994,982 shares | FY2021/2022 | 994,982 shares |
| 1Q FY2022/2023 | 16,837,260 shares | 1Q FY2021/2022 | 16,804,810 shares |
| | | | |

*Earnings summary is not within the scope of the quarterly review by a certified public accountant or auditor

*Explanation of the proper use of financial results forecast and other notes

The earnings forecast, and other forward-looking statements herein are based on the information currently available to the Company and certain assumptions that the Company considers reasonable. The actual results may differ significantly from these forecasts due to a wide range of factors such as economic status of the major domestic and international markets or exchange rates fluctuation.

Attached Documents – Table of Contents

| 1. Qualitative information on the quarterly financial results | 2 - |
|--|------|
| (1) Explanation regarding the operating results | 2 - |
| (2) Explanation regarding financial position and cash flow | 4 - |
| (3) Explanation regarding the future forecast information such as consolidated business forecast | 5 - |
| 2. Summary of the consolidated financial statements and major notes | 6 - |
| (1) Summary of quarterly consolidated statement of financial position | 6 - |
| (2) Summary of quarterly consolidated profit and loss statement | 8 - |
| (3) Summary of quarterly consolidated statement of comprehensive income | 9 - |
| (4) Summary of quarterly consolidated statement of changes in equity | 10 - |
| (5) Summary of quarterly consolidated cash flow statements | 11 - |
| (6) Notes regarding summary of quarterly consolidated financial statements | 13 - |
| (Notes on going concern assumption) | 13 - |
| (Segment information) | 13 - |
| (Business Combination) | 14 - |

1. Qualitative information on the quarterly financial results

(1) Explanation regarding the operating results

Japan's economy during the consolidated cumulative period of the first quarter has been recovering moderately as the impact of supply constraints on semiconductors has eased and efforts are being made to contain the spread of the COVID-19 Pandemic and balance economic activities.

In the domestic automotive market, the total number of new vehicle sales increased to 101.9% (statistical data of the Japan Automobile Manufacturers Association) as compared to the consolidated cumulative period of the same quarter from the previous year (hereinafter referred to as the same quarter from the previous year), but it's still low at 86.8% compared to the year before last, mainly due to the sluggish domestic production. The number of used vehicle registrations also decreased to 95.0% compared to the same period of the previous year, due to the decline in the number of used vehicles purchased as a result of the rise in the market for used vehicles.

Sales revenue increased in all segments, mainly due to the strong performance of the used vehicle export business to Malaysia and an increase in the number of units for transportation contracts. Operating profit increased due to higher utilization rates resulting from increased sales in all segments, despite the impact of higher unit prices for fuel.

As a result, the business results of our group are as follows: sales revenue of 33,787 million yen (156.4% compared to the same quarter from the previous year) and operating profit of 1,214 million yen (193.5% compared to the same quarter from the previous year). Also, the profit before taxes was 1,221 million yen (191.6% compared to the same quarter from the previous year), and the profit of the quarter attributable to the equity shareholders of the company was 810 million yen (206.2% compared to the same quarter from the previous year).

Number of units related to domestic distribution of automobiles

Units: vehicles

| Domestic | | July of 2021 to September of 2021 | July of 2022 to September of 2022 | Compared to the previous year |
|--|----|-----------------------------------|-----------------------------------|-------------------------------|
| Number of new vehicles | | | | |
| sold | | | | |
| Domestic manufacturer | *1 | 949,155 | 975,680 | 102.8% |
| (out of this, Nissan Motor) | *1 | (106,035) | (116,463) | (109.8%) |
| Foreign manufacturer | *2 | 66,361 | 58,860 | 88.7% |
| Total of new vehicle sales | | 1,015,516 | 1,034,540 | 101.9% |
| Number of registered | | | | |
| used vehicles | | | | |
| Registered vehicles | *3 | 879,665 | 841,488 | 95.7% |
| Light vehicles | *4 | 686,875 | 647,247 | 94.2% |
| Total number of used vehicles registered | | 1,566,540 | 1,488,735 | 95.0% |

| Export | | July of 2021 to September of 2021 | July of 2022 to September of 2022 | Compared to the previous year |
|---|----|-----------------------------------|-----------------------------------|-------------------------------|
| New vehicles of domestic *manufacturers | *1 | 826,996 | 1,019,817 | 123.3% |
| Used vehicles (registered vehicles) | *5 | 332,956 | 317,301 | 95.3% |

^{*1} Calculated from Japan Automobile Industry Association Statistics *2 Calculated from Japan Automobile Importers' Association statistics *3 Calculated from Japan Automobile Dealers Association statistics

^{*4} Calculated from Japan Mini Vehicles Association statistics*5 Trial calculated from the number of export deleted registered vehicles in the Japan Automobile Dealers Association statistics

The segment business results are as follows.

(1) Domestic automotive related businesses

For vehicle transportation, which is the core business, the number of units for transportation contracts for new and used vehicles increased due to Nissan Motor and Mitsubishi Motors' vehicle transportation business, which led to an increase in revenue. In addition, there was an increase in revenue of Zero Plus IKEDA Co., Ltd., which became a consolidated subsidiary, and as a result, there was an overall increase in revenue in the domestic automotive related business.

Segment profit was affected by increases in unit fuel prices and fuel surcharges for marine transportation due to soaring crude oil prices and the rapid depreciation of the yen in terms of cost, but in terms of revenue, the introduction of the fuel surcharge system in September 2022 and the effect of higher utilization rates due to increased revenues outweighed the impact of higher fuel costs, resulting in an increase in segment profit.

As a result, the overall sales in the domestic automotive related businesses was 13,840 million yen (113.0% compared to the same quarter from the previous year), and the segment profit was 1,120 million yen (130.8% compared to the same quarter from the previous year).

In the vehicle transportation business, the Group will continue to implement the "Digitalization", "Greening", and "New normal" policies outlined in our mid-term management plan through June 30, 2024.

In the area of Digitalization, we have set up the Transportation "Digitalization" Promotion Office and are promoting the construction of a system to realize systematic allocation of vehicles. We have also launched and are promoting a new digitalization project in which crew members record the condition of vehicles entrusted to them by customers using tablets.

In the area of "Greening", we have completed the development of transportation equipment with an increased maximum loading capacity to cope with the increased weight of automobiles as they become more electrically powered, and we will sequentially introduce the equipment. In addition, with the rapid adoption of EVs, a new Sales Planning Department will be established to study the establishment of an infrastructure that includes the implementation of ancillary services in EV vehicle transportation.

In response to the "New Normal", as the direction of the Ministry of Health, Labour and Welfare's revision of the Improvement Standards Notice is being finalized, we will reduce indirect time other than operation hours by promoting a system of division of labor in cargo handling while maintaining the operation hours of crew members toward the so-called "Year 2024 Problems", and at the same time, we will promote new hiring of crew members and efficient operation of transportation equipment.

(2) Human resource businesses

In the pickup service business, revenue increased due to the acquisition of new contracts and an increase in MaaS (Mobility as a Service) services for J:COM (JCOM Co., Ltd.). In the human resources business, revenue increased due to an increase in the number of dispatched drivers and menial workers mainly in eastern Japan, and in the airport-related business, revenue increased due to an increase in the number of dispatched personnel along with the recovery in the number of flights to and from Japan. Segment profit increased due to increased revenue in each business segment and cost reduction. As a result, the sales revenue of the overall human resource business was 5,099 million yen (108.9% compared to the same quarter from the previous year), and the segment profit was 216 million yen (159.8% compared to the same quarter from the previous year).

(3) General cargo business

Revenue in the port cargo handling business increased due to increased fuel cargo handling for biomass power plants, and the revenue in the transport / warehousing business increased due to the leasing of new warehouses and the launch of the third party logistics. For segment profit, the transport / warehousing business reported a decrease due to start-up expenses for the newly leased warehouses, but the port cargo handling business reported an increase due to increased fuel cargo handling for biomass power generation, increasing the revenue in the overall general cargo business as well. As a result, the sales revenue of the overall general cargo business was 1,706 million yen (116.7% compared to the same quarter from the previous year), and the segment profit was 264 million yen (138.1% compared to the same quarter from the previous year).

(4) Overseas Related Businesses

In the used vehicle export business, sales increased significantly due to an increase in the number of vehicles exported to Malaysia, a major export destination, as a result of an increase in local demand, partly due to the depreciation of the yen, while previous activities to improve customer satisfaction led to an increase in market share. In the CKD business, revenue decreased due to a decrease in packaging volume during the model changeover. In the vehicle transportation business in China, sales increased due to the recovery of the Chinese automobile market.

Segment profit increased in the used vehicle export business and the vehicle transportation business in China due to increased sales, and decreased in the CKD business due to decreased sales.

As a result of the above, the sales revenue of the overall overseas business was 13,142 million yen (409.5% compared to the same quarter from the previous year), and segment profit was 131 million yen (segment loss of 29 million yen in the same quarter of the previous year).

Furthermore, the company expenses not included in the abovementioned report segment (expenses affiliated with our company's management division), etc. are allocated as an item in the "adjustment amount" as indicated in "2. (Segment information) in the summary of consolidated statements and major notes for the quarter", and totalled 517 million yen.

(2) Explanation regarding financial position and cash flow

(1) Status of assets, liabilities, and equity

(Assets)

Current assets increased by 1,028 million yen (4.2%) compared to the end of the previous consolidated fiscal year to 25,634 million yen.

This was mainly because cash and cash equivalents decreased by 831 million yen, but the operating receivables and other receivables increased by 1,583 million yen and inventories increased by 241 million yen.

Non-current assets decreased by 154 million yen (0.5%) compared to the end of the previous consolidated fiscal year to 30,135 million yen.

This was mainly due to a decrease of tangible fixed assets of 252 million yen resulting from a decrease of assets of right to use, etc.

As a result, total assets increased by 874 million yen (1.6%) compared to the previous consolidated fiscal year to 55,769 million yen.

(Liabilities)

Current liabilities increased by 644 million yen (3.5%) compared to the end of the previous consolidated fiscal year to 19,275 million yen.

This was mainly due to loans increasing by 1,025 million yen, while income taxes payable decreased by 497 million yen.

Non-current liabilities decreased by 302 million yen (5.3%) compared to the end of the previous consolidated fiscal year to 5,347 million yen.

This was mainly due to a decrease of 355 million yen in lease liabilities.

As a result, total liabilities increased by 341 million yen (1.4%) compared to the end of the previous consolidated fiscal year to 24,623 million yen.

(Equity)

Total equity increased by 532 million yen (1.7%) compared to the end of the previous consolidated fiscal year to 31.146 million yen.

This is mainly because retained earnings increased by 409 million yen.

(2) Cash flow status

Cash and cash equivalents (hereinafter referred to as "funds") at the end of the consolidated accounting period of the first quarter decreased by 831 million yen compared to the end of the previous consolidated accounting fiscal year to 4,349 million yen.

Each cash flow status category during the consolidated cumulative period of the first quarter and their causes are as follows.

(Cash flow from operating activities)

Funds obtained as a result of operating activities were 71 million yen (there was an income of 1,411 million yen during the same period of the previous year).

The main cause of the increase in funds were 815 million yen for profit from the quarter and 1,207 million yen for depreciation and amortization expenses which are non-fund expenses; the main cause of the decrease in funds were 1,154 million yen increase in trade receivables and 867 million yen for payment of corporate income.

(Cash flow from investment activities)

Net cash used in investment activities was 732 million yen (there was an income of 143 million yen during the same period of the previous year).

The main itemization breakdown for expenditures was 700 million yen for acquisition of tangible fixed assets and investment property.

(Cash flow from financing activities)

Funds used as a result of financing activities was 169 million yen (expenditures of 1,429 million yen during the same period of the previous year).

The main itemization breakdown for expenditures were 739 million yen lease liabilities payments and 375 million yen for dividends, and the main itemization breakdown for income was 951 million yen for short-term borrowings.

(3) Explanation regarding the future forecast information such as consolidated business forecast

We have not made any amendments to the consolidated earnings forecast announced on August 10, 2022.

2. Summary of the consolidated financial statements and major notes

(1) Summary of quarterly consolidated statement of financial position

| | End of the previous consolidated accounting year (June 30, 2022) | End of the consolidated accounting period of the first quarter (September 30, 2022) |
|--|--|---|
| Assets | | |
| Current assets | | |
| Cash and cash equivalents | 5,180 | 4,349 |
| Trade and other receivables | 15,877 | 17,460 |
| Inventories | 2,603 | 2,844 |
| Other financial assets | 471 | 478 |
| Other current assets | 471 | 500 |
| Total current assets | 24,605 | 25,634 |
| Non-current assets | | |
| Tangible fixed assets | 21,199 | 20,946 |
| Goodwill and intangible assets | 2,981 | 2,966 |
| Investment properties | 3,145 | 3,114 |
| Investment accounting processed with equity method | 497 | 527 |
| Other financial assets | 1,646 | 1,784 |
| Other non-current assets | 427 | 406 |
| Deferred tax assets | 392 | 390 |
| Total non-current assets | 30,290 | 30,135 |
| Total assets | 54,895 | 55,769 |

| | | (Units: Million yen) |
|--|--|---|
| | End of the previous consolidated accounting year (June 30, 2022) | End of the consolidated accounting period of the first quarter (September 30, 2022) |
| Liabilities and Equity | | (September 30, 2022) |
| Liabilities | | |
| Current liabilities | | |
| Trade and other payable | 8,433 | 8,151 |
| Loans | 4,003 | 5,029 |
| Lease liabilities | 2,666 | 2,872 |
| Income taxes payable, etc. | 996 | 499 |
| Other current liabilities | 2,530 | 2,722 |
| Total current liabilities | 18,631 | 19,275 |
| Non-current liabilities | | |
| Lease liabilities | 3,851 | 3,495 |
| Other financial liabilities | 82 | 88 |
| Retirement benefits liabilities | 899 | 913 |
| Other non-current liabilities | 306 | 310 |
| Deferred tax liabilities | 511 | 539 |
| Total non-current liabilities | 5,649 | 5,347 |
| Total liabilities | 24,281 | 24,623 |
| Equity | | |
| Capital | 3,390 | 3,390 |
| Capital surplus | 3,458 | 3,460 |
| Treasury stock | △667 | Δ667 |
| Other components of funds | 444 | 561 |
| Retained earnings | 23,440 | 23,849 |
| Total equity attributing to the equity shareholders of the company | 30,067 | 30,595 |
| Non-controlling interest | 546 | 550 |
| Total Equity | 30,614 | 31,146 |
| Total liabilities and equity | 54,895 | 55,769 |
| <u>l</u> | <u> </u> | |

(2) Summary of quarterly consolidated profit and loss statement

| | Consolidated cumulative period for the previous first quarter (July 1, 2021 to September 30, 2021) | Consolidated cumulative period of this first quarter (July 1, 2022 to September 30, 2022) |
|--|--|---|
| Sales revenue | 21,596 | 33,787 |
| Cost of sales | Δ18,734 | ∆30,179 |
| Gross Profit | 2,862 | 3,608 |
| Selling, general and administrative expenses | Δ2,290 | ∆2,452 |
| Other income | 70 | 81 |
| Other expenses | Δ14 | Δ21 |
| Operating profit | 627 | 1,214 |
| Financial profit | 18 | 23 |
| Financial expenses | Δ9 | ∆14 |
| Investment gain / loss through equity method | 1 | Δ2 |
| Profit before tax | 637 | 1,221 |
| Corporate income tax expenses | Δ253 | ∆406 |
| Profits of the quarter | 384 | 815 |
| Attribution of the profits of the quarter: | | |
| Equity shareholders of the company | 392 | 810 |
| Non-controlling interest | Δ8 | 4 |
| Profits of the quarter | 384 | 815 |
| Quarterly earnings per share | | |
| Basic quarterly earnings per share (yen) | 23.38 | 48.13 |
| Diluted quarterly earnings per share (yen) | 23.37 | 48.13 |

(3) Summary of quarterly consolidated statement of comprehensive income

| | Consolidated cumulative period for the previous first quarter (July 1, 2021 to September 30, 2021) | Consolidated cumulative period of this first quarter (July 1, 2022 to September 30, 2022) |
|--|--|--|
| Profits of the quarter | 384 | 815 |
| Other comprehensive income | | |
| Items not transferring over to profit or loss: | | |
| Remeasurement of defined benefit system | △206 | Δ26 |
| Financial assets measured by fair value through other comprehensive profits | 45 | 87 |
| Total of the items not transferring over to profit or loss | Δ161 | 61 |
| Items which may be transferred over to profit or loss | | |
| Conversion difference of business activities overseas | 12 | Δ1 |
| Other comprehensive income equity of affiliated company accounted for by the equity method | Δ8 | 31 |
| Total of the items which may be transferred over to profit or loss | 4 | 30 |
| Other comprehensive income after tax deduction | ∆156 | 91 |
| Comprehensive income of the quarter | 227 | 906 |
| | | |
| Attribution of the comprehensive income for the quarter: | | |
| Equity shareholders of the company | 231 | 902 |
| Non-controlling interest | Δ4 | 4 |
| Comprehensive income of the quarter | 227 | 906 |

(4) Summary of quarterly consolidated statement of changes in equity

Consolidated cumulative period of the previous first quarter (from July 1, 2021 to September 30, 2021)

(Units: Million yen)

| (Cints: Willion yel | | | | | | | , , | | | | |
|--|---|--------------------|-------------------|--|---|--|---|----------------------|---|---------------------------------|--------------|
| | Equity attributable to equity shareholders of the company | | | | | | | | | | |
| | | | | | Other compo | nents of funds | : | | | | |
| | Capital | Capital surplus | Treasury stock | Conversio n difference of business activities overseas | Financial assets measured by fair value through other comprehe nsive profits | Remeasur ement of defined benefit system | Total other componen ts of funds | Retained earnings | Total equity attributing to the equity shareholders of the company | Non- controlling interest | Total Equity |
| Balance on July 1, 2021 | 3,390 | 3,437 | ∆681 | Δ31 | 355 | - | 324 | 21,809 | 28,280 | 18 | 28,298 |
| Profits of the quarter | | | | | | | _ | 392 | 392 | Δ8 | 384 |
| Other comprehensive income | | | | Δ0 | 45 | ∆206 | Δ161 | | Δ161 | 4 | △156 |
| Comprehensive income of the quarter | - | _ | ı | Δ0 | 45 | Δ206 | Δ161 | 392 | 231 | Δ4 | 227 |
| Dividends of the surplus | | | | | | | - | Δ646 | Δ646 | | ∆646 |
| Acquisition of treasury stock | | | Δ0 | | | | _ | | Δ0 | | Δ0 |
| Share-based payment transactions, etc. | | 13 | | | | | - | | 13 | | 13 |
| Transfer from other capital component to Retained earnings | | | | | | 206 | 206 | Δ206 | _ | | _ |
| Changes in scope of consolidation | | | | | | | _ | | _ | 457 | 457 |
| Total transactions, etc. with the owners | _ | 13 | Δ0 | _ | _ | 206 | 206 | △853 | Δ633 | 457 | △176 |
| Balance on September 30, 2021 | 3,390 | 3,450 | ∆681 | Δ31 | 400 | _ | 369 | 21,348 | 27,879 | 470 | 28,349 |

Consolidated cumulative period of the first quarter (from July 1, 2022 to September 30, 2022)

| | | | | | | | | | (| | inon yen |
|--|---|--------------------|-------------------|--|---|--|---|----------------------|---|---------------------------------|--------------|
| | Equity attributable to equity shareholders of the company | | | | | | | | | | |
| | | | | | Other compo | nents of funds | | | | | |
| | Capital | Capital surplus | Treasury stock | Conversio n difference of business activities overseas | Financial assets measured by fair value through other comprehe nsive profits | Remeasur ement of defined benefit system | Total other componen ts of funds | Retained Earnings | Total equity attributing to the equity shareholders of the company | Non- controlling interest | Total Equity |
| Balance on July 1, 2022 | 3,390 | 3,458 | Δ667 | 155 | 288 | _ | 444 | 23,440 | 30,067 | 546 | 30,614 |
| Profits of the quarter | | | | | | | _ | 810 | 810 | 4 | 815 |
| Other comprehensive income | | | | 30 | 87 | Δ26 | 92 | | 92 | Δ0 | 91 |
| Comprehensive income of the quarter | _ | _ | _ | 30 | 87 | Δ26 | 92 | 810 | 902 | 4 | 906 |
| Dividends of the surplus | | | | | | | - | ∆376 | ∆376 | | ∆376 |
| Share-based payment transactions, etc. | | 1 | | | | | _ | | 1 | | 1 |
| Transfer from other capital component to Retained earnings | | | | | Δ0 | 26 | 25 | Δ25 | - | | _ |
| Total transactions, etc. with the owners | 1 | 1 | ı | _ | Δ0 | 26 | 25 | Δ401 | ∆374 | l | ∆374 |
| Balance on September 30, 2022 | 3,390 | 3,460 | ∆667 | 186 | 375 | ı | 561 | 23,849 | 30,595 | 550 | 31,146 |

| | Consolidated cumulative period for the previous first quarter (July 1, 2021 to September 30, 2021) | Consolidated cumulative period of this first quarter (July 1, 2022 to September 30, 2022) |
|--|--|---|
| Cash flow from operating activities | | |
| Profits of the quarter | 384 | 815 |
| Depreciation and amortization costs | 1,150 | 1,207 |
| Interest income and dividend | Δ17 | Δ23 |
| Interest expense | 9 | 9 |
| Investment gain / loss through equity method | Δ1 | 2 |
| Corporate income tax expenses | 253 | 406 |
| Increase / decrease of trade receivables (△ is an increase) | 590 | Δ1,154 |
| Increase / decrease of inventories (△ is an increase) | 249 | Δ241 |
| Increase / decrease of trade payables (△ is a decrease) | 56 | 234 |
| Increase / decrease in retirement benefits liabilities (\triangle is a decrease) | 6 | Δ12 |
| Other | Δ196 | Δ318 |
| Subtotal | 2,485 | 926 |
| Interest and dividend received | 17 | 23 |
| Interest paid | Δ9 | Δ9 |
| Corporate income tax paid | Δ1,081 | Δ867 |
| Cash flow from operating activities | 1,411 | 71 |
| Cash flow from investment activities | | |
| Payment for acquisition of tangible fixed assets and | Δ525 | △700 |
| investment properties Proceed from sales of tangible fixed assets and investment properties | 0 | 2 |
| Payment for intangible assets | Δ15 | Δ17 |
| Proceeds from acquisition of investments in subsidiaries resulting in change in scope of consolidation | 631 | _ |
| Other | 51 | △16 |
| Cash flow from investment activities | 143 | Δ732 |

| | Consolidated cumulative period for the previous first quarter (July 1, 2021 to September 30, 2021) | Consolidated cumulative period of this first quarter (July 1, 2022 to September 30, 2022) |
|---|--|--|
| Cash flow from financing activities | | |
| Net increase or decrease of short-term loans (Δ is a decrease) | _ | 951 |
| Repayment of long-term loans | Δ8 | Δ7 |
| Repayment of lease debts | Δ773 | Δ739 |
| Payment for acquisitioning of treasury stock | Δ0 | _ |
| Dividend paid | ∆646 | ∆375 |
| Cash flow from financing activities | Δ1,429 | Δ169 |
| Effect of exchange rate changes on cash and cash equivalents | 15 | Δ1 |
| Increase / decrease in of cash and cash equivalents (∆ is a decrease) | 141 | Δ831 |
| Cash and cash equivalents at the beginning of the year | 5,904 | 5,180 |
| Balance of cash and cash equivalents at the end of the quarter | 6,045 | 4,349 |

(6) Notes regarding summary of quarterly consolidated financial statements

(Notes on going concern assumption)

There are no applicable matters.

(Segment information)

The segment information of our group is as follows.

Consolidated cumulative period of the previous first quarter (from July 1, 2021 to September 30, 2021)

(Units: Million yen)

| | Domestic automotive related businesses | Human resource businesses | General cargo businesses | Overseas Related Business | Total | Adjustment amount (note) | Total amount on the quarterly consolidated financial statements |
|--|---|---------------------------------|--------------------------------|---------------------------------|--------|--------------------------------|--|
| Sales revenue | | | | | | | |
| Sales revenue from external customers | 12,246 | 4,680 | 1,461 | 3,209 | 21,596 | _ | 21,596 |
| Sales revenue between segments | 14 | 239 | 33 | _ | 288 | ∆288 | _ |
| Total | 12,260 | 4,919 | 1,495 | 3,209 | 21,885 | ∆288 | 21,596 |
| Segment profit (operating profit) (∆is loss) | 856 | 135 | 191 | ∆29 | 1,153 | ∆526 | 627 |

(Note). The Δ526 million yen adjustment amount in the segment profits includes the total company cost Δ526 million yen and 0 million yen of transaction elimination between segments. The total company cost is an expense related to the management divisions of our company not belonging to the reporting segment.

Consolidated cumulative period of the first quarter (from July 1, 2022 to September 30, 2022)

(Units: Million yen)

| | Domestic automotive related businesses | Human resource businesses | General cargo businesses | Overseas Related Business | Total | Adjustment amount (note) | Total amount on the quarterly consolidate d financial statements |
|---------------------------------------|---|---------------------------------|--------------------------------|---------------------------------|--------|--------------------------------|--|
| Sales revenue | | | | | | | |
| Sales revenue from external customers | 13,840 | 5,099 | 1,706 | 13,142 | 33,787 | _ | 33,787 |
| Sales revenue between segments | 32 | 253 | 25 | I | 311 | ∆311 | _ |
| Total | 13,872 | 5,352 | 1,731 | 13,142 | 34,098 | ∆311 | 33,787 |
| Segment profit (operating profit) | 1,120 | 216 | 264 | 131 | 1,732 | ∆517 | 1,214 |

(Note) The $\Delta 517$ million yen adjustment amount in the segment profits includes the total company cost $\Delta 517$ million yen. The total company cost is an expense related to the management divisions of our company not belonging to the reporting segment.

(Business Combination)

Consolidated accounting period of the first quarter (from July 1, 2021 to September 30, 2021)

On July 1, 2021, our group acquired a partial equity interest (40%) in Zero Scm Logistics (Beijing) Co., Ltd., a jointly controlled company accounted for by the equity method, and made it a subsidiary.

(1) Outline of the Business Combination

(1) Name and business of the acquired company

Name of the acquired company: Zero Scm Logistics (Beijing) Co., Ltd. Business description: Vehicle transportation business in China

(2) Acquisition date July 1, 2021

(3) Percentage of voting equity interest acquired

Percentage of voting rights held immediately prior to the acquisition date: 25% Percentage of voting rights additionally acquired on the acquisition date: 40%. Percentage of voting rights after acquisition: 65%

(4) Reasons for the business combination

Since its establishment on April 29, 2004, Zero Scm Logistics has been mainly engaged in the land transportation of finished vehicles in China for Japanese, European and American automobile manufacturers, including marine and rail transportation. In addition, related operations include customs clearance, storage, and PDI (Pre-Delivery Inspection).

In China, which has become the world's largest automobile market, changes such as the evolution of CASE, MaaS, and carbon neutrality are on the horizon, and in order to follow these changes in a timely manner, our group aims to speed up the decision-making process by making the company a consolidated subsidiary, and further expand its business. Specifically, as the used vehicle market is expected to be developed in China, we will consider full-scale entry into the used vehicle transportation market. Also, assuming that electric vehicles produced in China will be imported to Japan in the future, the Zero Group will consider establishing an integrated domestic and overseas transportation system (complete vehicle transportation in China \rightarrow export customs clearance \rightarrow marine transportation \rightarrow import customs clearance \rightarrow complete vehicle transportation, PDI, installation, registration, delivery, etc. in Japan).

(5) Method of acquiring control of the acquired company Acquisition of equity interest in exchange for cash

(2) Fair value of acquisition consideration, assets acquired and liabilities assumed as of the acquisition date

(Units: Million yen)

| Fair value of acquisition consideration | |
|---|---------|
| Fair value on the acquisition date of the shares of the acquired company held | |
| immediately prior to the acquisition date | 326 |
| Fair value of the acquired company shares additionally acquired on the | 521 |
| acquisition date | |
| Fair value of assets acquired and liabilities assumed | |
| Cash and cash equivalents | 1,153 |
| Trade and other receivables | 409 |
| Other current assets | 161 |
| Tangible fixed assets | 306 |
| Other non-current assets | 7 |
| Current liabilities | (00 |
| Non-current liabilities | 689 |
| | 41 |
| Fair value (net amount) of assets acquired and liabilities assumed | 1,306 |
| Non-controlling interest (Note) 1 | 457 |
| Gain on bargain purchase (Note) 2 | 1 |
| | 1 11 11 |

⁽Note) 1. Non-controlling interest is measured as the share of non-controlling shareholders with respect to the fair value of the distinguishable net assets of the acquired company.

(3) Loss on step acquisition

As a result of remeasuring the equity interest in Zero Scm Logistics Co., Ltd., which was held by the Group immediately prior to the date of acquisition of control, at fair value at the time of acquisition of control, a loss on step acquisition of 0 million yen was recognized and recorded in "Other expenses" in the summary of quarterly consolidated profit and loss statement.

(4) Acquisition-related expenses

Acquisition-related expenses for this business combination was 8 million yen and is included in "Selling, general and administrative expenses" in the summary of quarterly consolidated profit and loss statement.

⁽Note) 2. Gain on bargain purchase is included in "Other income" in the summary of quarterly consolidated profit and loss statement because net assets measured at fair value exceeded consideration paid.

(5) Cash flow from acquisition

Cash and cash equivalents used in the acquisition
Cash and cash equivalents held by the acquired company at the time of acquisition

Proceeds from acquisition of shares of subsidiaries resulting in change in scope of consolidation

(Units: Million yen)

Δ521
1,153

(6) Impact of the business combination on the Group's performance

Sales revenue and loss of the acquired company after the acquisition date recognized in the summary of quarterly consolidated profit and loss statements for the reporting period amounted to 783 million yen and 20 million yen, respectively.

Consolidated cumulative period of the first quarter (from July 1, 2022 to September 30, 2022)

There are no applicable matters.